

October 19, 1998

Mr. Nick Chenoweth
Director
EDS Global Sports
5400 Legacy Drive
Mailstop: H1-6C-17
Plano, Texas 75024

Dear Nick:

This will be my last season as a member of Team EDS. I have decided to retire from competitive cycling. I want to thank you, EDS, and the many EDS employees who supported me these last six years. EDS made it possible for a dream to come true. This letter is my way of acknowledging that and thanking those involved in making it happen.

In 1991, at the Olympic Sports Festival in Los Angeles, I discovered I had a talent that until that time was largely unknown to me. I was twenty-eight years old and had been racing for only two years. I had, to that point, dedicated myself to a career as a lawyer. I was married and in my third year with a large law firm. I was in a situation that made pursuing a career as a competitive cyclist unworkable. Were it not for the support of my wife, Kelly, many friends, and EDS I would never have known the joy of a dream come true.

In the fall of 1992 you approached me and made me aware of an opportunity with EDS. I remember traveling to Dallas and meeting with you, EDS Sr. Vice President, John Castle, and EDS General Counsel, Gil Friedlander. We put together an arrangement that made it possible for me to pursue cycling and for EDS to fulfill legal and marketing needs. I was offered the position of Litigation Counsel with EDS' Legal Affairs Division and a spot on Team EDS, a track cycling team managed by EDS Marketing and made up of EDS employees. I would have two jobs at EDS, one as a lawyer and one as a marketing representative/bike racer. I could keep a flexible office schedule and would be allowed time to train, race, and participate in various EDS marketing events. Team EDS and its sponsors would provide the tools I needed to become the best cyclist I could become.

I had a dream of being a competitive cyclist. That dream was realized. In my six years on Team EDS I won thirteen US Senior National Championship medals, including one very special Senior National Championship that finally came my way this year at the National Track Championships, one US Olympic Festival bronze medal, nine Masters World Track Championships (establishing three world best times), twenty-one US Masters National Track Championships, and twice was named USA Cycling Master Athlete of the Year.

Some of my proudest moments came while representing the US in international competition. In 1995 at the 5th Round World Track Cup in Manchester, England I set the American record in the senior men's 4000 meter individual pursuit. In 1996 I won a bronze medal in the team pursuit and took fifth in the madison at the 2nd Round World Track Cup in Havana, Cuba. The US team went on to win the overall competition in Havana, a first for a US team.

During these last six years I also have enjoyed a rewarding legal practice within the EDS Legal Affairs Division. I have worked on many interesting and challenging cases. The people I work with are some of the best in the business. I believe EDS Legal Affairs is one of the best in-house legal departments in the IT industry. I now look forward to an even more rewarding legal practice with Legal Affairs.

Six years ago I decided to change course and become a competitive cyclist. I reasoned that I could be a lawyer until I was an old man, but I could be a competitive cyclist only while I was a young man. The time has come for me to return to my original course. Six years ago I had no idea how much time and energy cycling would require. For the last six years cycling has consumed me mentally, emotionally, and physically. Kelly and my son Zachary have sacrificed a great deal so that I could live out my dream. It is now time for me to turn my focus on Kelly and Zachary.

Best regards,
Chris D. Carlson
Chris D. Carlson

/cdc

cc: John Castle
Gil Friedlander
Carol Jablonski
Johanna Rogers
Kathy Kurkjian
Skip Cutting